Post Specification (Comp: Assistant Professor in Paediatric Dentistry)

Post Title:	Assistant Professor in Paediatric Dentistry
Post Status:	5-year Specific Purpose Contract
Department/Faculty:	School of Dental Science, Faculty of Health Sciences, Trinity College Dublin, the University of Dublin
Location:	School of Dental Science, Trinity College Dublin, the University of Dublin College Green, Dublin 2, Ireland
Reports to:	Head Division of \Public and Child Dental Health
Salary:	Appointment will be made on the Lecturer Merged pay scale at a point in line with Government Pay Policy [€34,214 to €54,818 per annum], appointment will be made no higher than point 8.
Hours of Work:	Hours of work for academic staff are those as prescribed under Public Service Agreements. For further information please follow the link below: http://www.tcd.ie/hr/assets/pdf/academic-hours-public-service-agreement.pdf
Closing Date:	12 Noon (Irish Standard Time), 31 January 2019

The successful applicant will be expected to take up post on 31 April 2019 or as soon thereafter as possible. Please note that Police vetting will be sought in respect of individuals who come under consideration for a post

Post Summary

Paediatric Dentistry is an age-defined specialty that provides both primary and comprehensive preventive and therapeutic oral health care for infants and children through adolescence, including those with special healthcare needs. The speciality encompasses all aspects of dentistry, recognising that children are unique in their stages of development, oral disease, and oral health treatment needs. The paediatric dentist is recognised as a primary care provider as well as a resource for specialty referral for all children. Paediatric Dentistry also includes training for children and adolescents with disabilities, (in Ireland, the specialty of Special Care Dentistry caters for adults with disabilities and marginalised groups). Paediatric Dentistry is taught as a module in 4th and 5th Year Dental Science with a laboratory and clinical component. The Paediatric Dentistry Specialty Training Programme prepares the student both didactically and clinically to manage the child patient in a variety of settings at specialist level (1-2 trainees/year). The training includes core academic courses, specialty training in paediatric dentistry and a research dissertation leading to award of the D.Ch.Dent. Postgraduate clinical experience is provided under consultant/specialist supervision in the DDUH and in two children's hospitals. Further education is provided to general dental practitioners in Paediatric Dentistry as a module within a MSc course in general dental practice and is delivered within the Dental School. Research is also supported with various themes including traumatic dental injuries and children with special dental needs.
The programmes and clinical service are organised by one full time consultant and one part time specialist, with clinical instruction by part-time consultants (2), specialists (3) and general dentists (4).

Informal enquiries about this post should be made to anne.oconnell@dental.tcd.ie

Standard Duties and Responsibilities of the Post
The role of the Assistant Professor in Paediatric Dentistry includes but is not limited to the following duties. It is recognised that competence to execute these duties will depend on whether the successful candidate enters with a specialty qualification or a research degree.

- Assisting with the delivery of the Paediatric Dentistry course, including the delivery of lectures and problem-based learning, and providing clinical supervision for dental science as well as Paediatric Dentistry education within auxiliary programmes, as determined by the Head of Division.

- Taking responsibility, in association with the Consultant and Specialist in Paediatric Dentistry, for course documentation, teaching material and course-related staff management.Development of additional educational programmes for continuing professional development of dental professionals.

- Assisting with the assessment of laboratory-based competences and clinical competences in Paediatric Dentistry.

- Supporting the Consultant/Specialist in Paediatric Dentistry in providing clinical services to patients at the DDUH or other Hospitals by;

     a)   Assessing primary and secondary referral patients.

     b)   Providing specialist Paediatric Dentistry services to patients.

- Participation in interdisciplinary and multidisciplinary clinics as part of professional development towards senior clinical position.

- Actively engaging in research to complete a PhD in Paediatric Dentistry within the School of Dental Science/Trinity (if not already holding a relevant PhD)

     OR

- Developing research themes and undertaking research as part of his/her D.Ch.Dent course in Paediatric Dentistry (if already holding a Ph.D.).

- Providing support to research internally and externally by attending and presenting at relevant meetings (nationally and internationally).

- Supervising student paediatric dentistry sessions, treatment plans and competences; acting as a clinical academic advisor and/or undergraduate portfolio supervisor, as requested by the Head of Division.

- Assisting with the setting of examination questions, marking of manuscripts, active participation in clinical examination of Dental Science and Postgraduate programmes and the provision of support for other courses as required.

- Publication of original material (reviews, case studies, research results).

- Attend the Divisional meetings and all other meetings as required.

Person Specification

Qualifications

Each candidate must:

- Have completed Specialist Training in the area of Paediatric Dentistry and wish to undertake a research doctorate (Ph.D.) over five years, with post specialist training opportunities.

    OR

- Have completed a research doctorate (Ph.D.) and wish to undertake Specialist Training through completion of a D.Ch.Dent (Paediatric Dentistry) over five years with post specialist training opportunities.

- Have demonstrated a commitment to dental research.

- Be registered or eligible for full registration with the Dental Council of Ireland within 6 months of being offered the position.

Objectives

Each candidate must achieve the following during the 5 year fixed term contract:

- Complete registration with the Dental Council of Ireland within 6 months.

- Complete PhD (if applicable) – submitted and defended successfully.

- Complete specialist level training evidenced by D. Ch. Dent or equivalent, if entered with specialist level qualification.

- Demonstrate ability to perform duties at Consultant level

- Publish 1-3 articles in peer reviewed Journals within 5 years.

- Present at a National Conference within the first 2 years and at an International Conference within 3 years.

- Complete the TCD Certificate in Academic Practice Developing Creative Teaching And Learning Approaches In Your Discipline

- Demonstrate competent clinical supervision of year 4 and 5 Undergraduate students in Paediatric Lab and Clinics.

- Demonstrate competent clinical supervision of Postgraduate students.

- Undertake co-supervision of at least 2 student dissertations in years 1 and 2 and at least 2 student projects in years 4 and 5.

- Demonstrate to develop and execute teaching modules within existing programme

Knowledge & Experience (Essential & Desirable)

- Have excellent interpersonal and communication skills.

- Be able to identify potential difficulties and formulate solutions.

- Be personally motivated with the ability to empower and motivate others.

- Have demonstrable adaptability to rapid changes taking place in the Hospital, educational and health services in general.

- Have a demonstrable patient and student focused approach.

- Have proven organisational and administrative skills.

- Be fully competent in MS Office, in particular Word, Excel, Outlook, Internet and other relevant packages.

Skills & Competencies

- Demonstrate ability to practice at specialist level (if clinician).

- Proven track record with publications (if researcher).

- Have demonstrated ability to plan and deliver educational materials.

- Competent in Inhalation Sedation if clinically trained.

Application Information

Applicants should provide the following information when applying for the post:

1. A cover letter (1 x A4 page outlining their commitment to an academic career, interest in the position, illustration through example their ability to work on their own initiative and resolve problems).

2. A comprehensive Curriculum Vitae, including a full list of publications.

3. 2 page Research Plan (summarising research to be carried out in the next two years and including details of funding to be sought).

4. 2 page Teaching Statement (summarising teaching experience and approach).

5. The names and contact details (i.e. addresses, e-mail, etc.) of three referees.

Candidates should note that the interview process for this appointment will include the delivery of a presentation

PLEASE NOTE: Candidates who do not submit this additional information may not be considered for shortlisting

Further Information for Applicants

The School of Dental Science is located within the DDUH. While the DDUH is a separate entity to TCD, the School of Dental Science bridges the gap between the two organisations. Dental education is delivered in a wholly integrated way with both theoretical and clinical components delivered by the DDUH. The working environment is integrated with that of the hospital, creating a busy corporate environment. Staff of the School of Dental Science must also work within the Trinity College organisational structure, striving to create and build on the seamless integration of the 2 organisations.

URL Link to Area	www.tcd.ie
URL Link to Human Resources	https://www.tcd.ie/hr/

GARDA CLEARANCE:

Police vetting will be sought in respect of individuals who come under consideration for a post.

PLEASE NOTE: Applicants will be required to complete and return a Garda vetting form should they come under consideration for appointment. In some cases they may be requested to complete the form on the day of interview. This form will be forwarded to An Garda Síochána (Irish Police) for security checks on all Irish addresses at which they have resided. An Garda Síochána will make enquiries with the Police Service of Northern Ireland with respect to addresses in Northern Ireland.   If an applicant is not successful in obtaining the post for whatever reason, this information will be destroyed. If an applicant, therefore, subsequently comes under consideration for another position, they will be required to supply this information again.

While applicants must complete information in relation to all addresses at which they have resided, the vetting is only done on addresses on the island of Ireland.

If an applicant has resided / studied in countries outside of Ireland for a period of 6 months or more, it is mandatory for them to furnish a Police Criminal Records Check/ Police Certificate from those countries stating that they have no convictions recorded against them while residing there. Applicants will need to provide a separate Police Criminal Records Check/ Police Certificate for each country in which they have resided. The Police Criminal Records Check/ Police Certificate must be dated after the date the applicant left the relevant country. Applicants should provide documentation in the English and/or Irish language. Translations must be provided by a registered translation company/institute in the Republic of Ireland; all costs will be borne by the applicant. Only original version documents will be accepted.

Applicants should be aware that any information obtained in the Garda Vetting process can be made available to the employing area.

It is the responsibility of the applicant to seek security clearances in a timely fashion as they can take some time. No applicant will be appointed without this information being provided and being in order.

The following websites may be of assistance in this regard:

www.disclosurescotland.co.uk
www.psni.police.uk

This website provides information on obtaining a national police clearance certificate for Australia

www.afp.gov.au

This website provides information on obtaining police clearance in New Zealand.

www.courts.govt.nz

For other countries not listed above applicants may find it helpful to contact the relevant embassies who could provide information on seeking Police Clearance. Original Police Clearance documentation should be forwarded to Human Resources where it will be copied and the original returned to the applicant by post. **Any cost incurred in this process will be borne by the Applicant.**

Trinity College Dublin, the University of Dublin

Trinity is Ireland's premier university, with a proud tradition of excellence stretching back to its foundation in 1592. The oldest university in Ireland, and one of the oldest in Europe, today Trinity sits at the intersection of the past and the future, and is ideally positioned as a major university in the European Union. Our 47-acre campus is located in the heart of Dublin city centre and is home to historic buildings dating from the University's establishment, as well as some of the most cutting-edge teaching and research facilities in Ireland. Students at Trinity benefit from a unique educational experience across a range of disciplines in our three faculties – Arts, Humanities, and Social Sciences; Engineering, Mathematics and Science; and Health Sciences. The pursuit of excellence through research and scholarship is at the heart of a Trinity education, and our researchers have an outstanding publication record and strong record of grant success.

Trinity has developed [18 broad-based multidisciplinary research themes](#) that cut across disciplines and facilitate world-leading research and collaboration within the University and with colleagues around the world. These internationally recognised themes include such diverse areas as Cancer, Immunology, Telecoms, Identities in Transformation, Nanoscience, Neuroscience, and Making Ireland. Researchers from across the University work together in innovative ways to develop new and exciting approaches to their research and explore the frontiers of knowledge in the 21st century. In creating these dedicated research themes, Trinity's researchers are able to become a more powerful force on the global stage, successfully competing for large-scale grants and attracting top students and faculty to the University. Trinity is home to Ireland's first purpose-built Nanoscience research institute, CRANN, which opened in January 2008. This state-of-the-art facility houses 150 scientists, technicians, and graduate students in specialised laboratories, fostering creative innovations that have seen Trinity's researchers make significant breakthroughs.

The Trinity Long Room Hub for Arts and Humanities Research Institute is the University's flagship institute for research in the Arts and Humanities, providing a world-class environment for cross-disciplinary collaborative projects. The Long Room Hub provides a central location through which the University's internationally respected Arts and Humanities research can become more visible, demonstrating its relevance for contemporary and future societies.

Researchers from across the University regularly participate in debates on topical issues facing the world today. As well as operating an International Visiting Research Fellowship programme, the Long Room Hub also hosts major EU-funded Digital Humanities projects.

One of the most instantly recognised parts of Trinity's campus is the famous Old Library, home to the historic Book of Kells as well as other internationally significant holdings in manuscripts, maps, and early printed material. Trinity's Library is the largest research library in Ireland and is an invaluable resource to Trinity's students and research community. Built up over the four centuries of the University's existence, the Library's collections have benefitted from its status as a Legal Deposit library for the past 200 years, granting Trinity the right to claim a copy of every book published in Ireland and the UK. At present, the Library's holdings span approximately 4.25 million books, 22,000 printed periodical titles, and access to 60,000 e-journals and 250,000 e-books.

Trinity attracts top students from Ireland and abroad and prides itself on the consistently high standard of student admitted to the University every year. These students are drawn to Trinity for the excellence of our research-led teaching and for the quality and prestige a degree from this University confers. Trinity has also pioneered accessibility to education in Ireland, becoming the first university in the country to reserve 15% of its undergraduate places for students from non-traditional learning groups. Trinity is the top-ranked European university for student entrepreneurship and Europe's only representative in the world's top-50 universities.

Our alumni have gone on to shape the history of Ireland and of Western Europe in a wide range of fields. These include such notable figures as Jonathan Swift, Oscar Wilde, William Rowan Hamilton, Edmund Burke, William Stokes, Denis Burkitt, Louise Richardson, Lenny Abrahamson, and Anne Enright. Three of Trinity's graduates have been awarded Nobel prizes: Ernest Walton for Physics in 1951; Samuel Beckett for Literature in 1968; and William Campbell for Physiology / Medicine in 2015. Trinity also counts the first female President of Ireland among its alumni in Mary Robinson, as well as other notable former Presidents Douglas Hyde and Mary McAleese. At Trinity we are justifiably proud of our tradition, and we strive to uphold this excellence as we face the demands of the 21st century.

Ranking Facts

Trinity is the top ranked university in Ireland. Using the QS methodology, the University is ranked 104th in the world and using the Times Higher Education World University Rankings methodology Trinity is 117th in the world.

No.1 Ireland's Premier University

No. 1 in Ireland for academic & employer reputation, research impact, international students & faculty *QS 2019*

No. 1 in Ireland for research reputation, teaching reputation, international outlook, *THE 2018*

104th World *QS 2018*

117th World *THE 2018*

45th International Outlook *THE 2018*

Top 50 in four subject areas & top 100 in 16 subject areas *QS 2018*

No. 1 in Europe for graduate entrepreneurship for third year in a row *Pitchbook 2016, 2017 & 2018*

LERU - Member of League of European Research Universities

29th International Outlook Europe *THE 2018*

Top 36 European Universities *QS 2019*

Top 50 Most Innovative European Universities *Reuters*

Trinity College Dublin
Coláiste na Tríonóide, Baile Átha Cliath
The University of Dublin

Overall

- Trinity is Ireland's No.1 University in the QS World University Ranking, THE World University Ranking and the Academic Ranking of World Universities (Shanghai).

- Trinity is ranked 104th in the World, and 36th in Europe, in the 2018/2019 QS World University Ranking.

- Trinity is ranked in the Top 120 for Graduate Employability in the QS 2018 Rankings.

- Trinity is in the Top 50 most innovative universities in Europe according to Reuters.[1]

- Between 2010 and 2015, Trinity was ranked the top university in Europe for entrepreneurship according to Pitchbook's independent analysis.[2]

---

[1] http://www.reuters.com/article/us-innovative-stories-europe-idUSKCN0Z00CT
[2] http://pitchbook.com/news/reports/2015-2016-pitchbook-universities-report

Internationalisation

- Trinity is ranked 52nd in the world in the THE World University Ranking for international outlook.

Research Performance

- Of the 981 institutions included in the THE World University Rankings for 2017, Trinity is in the top 15% internationally for research performance.
- Trinity is ranked in the top 15% internationally by QS for citations.
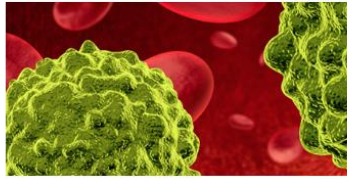
In the QS World University Subject Rankings:

- Trinity is ranked in the top 50 worldwide in four subject areas according to the QS World University Subject Rankings 2018. The University is ranked in the top 100 globally for 20 subjects overall.
- Trinity's Top 50 subjects include Nursing (25th), Classics (28th), English (28th) and Politics (43rd).
- Trinity is ranked in the top 100 for each of the following 16 subjects: History, Languages, Philosophy, Theology, Computer Science, Biology, Medicine, Pharmacy, Chemistry, Geography, Materials Science, Education, Law, Social Policy, Sociology and Sport.
- The University is ranked in the top 100 for three broad subject areas: Arts & Humanities (57th), Life Sciences & Medicine (87th), and Engineering & Technology (89th).

Research Themes

Ageing

Cancer

Creative Arts Practice

Creative Technologies
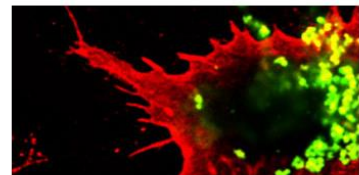
Digital Engagement

Digital Humanities

Genes & Society

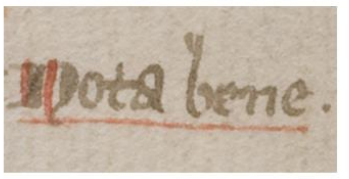**Identities in Transformation**

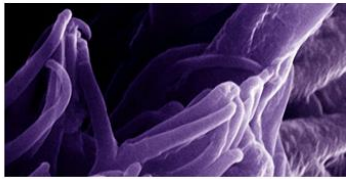**Immunology, Inflammation & Infection**

International Development

International Integration

Making Ireland

Manuscript, Book and Print Cultures

Nanoscience

Neuroscience

Telecommunications

Smart Sustainable Planet

Next Generation Medical Devices

The Selection Process in Trinity

The Selection Committee (Interview Panel) may include members of the Academic and Administrative community together with External Assessor(s) who are expert in the area. Applications will be acknowledged by email. If you do not receive confirmation of receipt within 1 day of submitting your application online, please contact the named Recruitment Partner on the job specification immediately and prior to the closing date/time.

Given the degree of co-ordination and planning to have a Selection Committee available on the specified date, the University regrets that it may not be in a position to offer alternate selection dates. Where applicants are unavailable, reserves may be drawn from a shortlist. Outcomes of interviews are notified in writing to applicants and are issued no later than 5 working days following the selection day.

In some instances the Selection Committee may avail of telephone or video conferencing. The University's selection methods may consist of any or all of the following: Interviews, Presentations, Psychometric Testing, References and Situational Exercises.

It is the policy of the University to conduct pre-employment medical screening/full pre-employment medicals. Information supplied by applicants in their application (Cover Letter and CV) will be used to shortlist for interview.

Applications from non-EEA citizens are welcomed. However, eligibility is determined by the Department of Jobs, Enterprise and Innovation and further information on the Highly Skills Eligible Occupations List is set out in Schedule 3 of the Regulations https://www.djei.ie/en/What-We-Do/Jobs-Workplace-and-Skills/Employment-Permits/Employment-Permit-Eligibility/Highly-Skilled-Eligible-Occupations-List/ and the Ineligible Categories of Employment are set out in Schedule 4 of the Regulations https://www.djei.ie/en/What-We-Do/Jobs-Workplace-and-Skills/Employment-Permits/Employment-Permit-Eligibility/Ineligible-Categories-of-Employment/. Non-EEA applicants should note that the onus is on them to secure a visa to travel to Ireland prior to interview. Non-EEA applicants should also be aware that even if successful at interview, an appointment to the post is contingent on the securing of an employment permit.

Equal Opportunities Policy

Trinity is an equal opportunities employer and is committed to employment policies, procedures and practices which do not discriminate on grounds such as gender, civil status, family status, age, disability, race, religious belief, sexual orientation or membership of the travelling community. On that basis we encourage and welcome talented people from all backgrounds to join our staff community. Trinity's Diversity Statement can be viewed in full at https://www.tcd.ie/diversity-inclusion/diversity-statement.

Pension Entitlements

This is a pensionable position and the provisions of the Public Service Superannuation (Miscellaneous Provisions) Act 2004 will apply in relation to retirement age for pension purposes. Details of the relevant Pension Scheme will be provided to the successful applicant.

Applicants should note that they will be required to complete a Pre-Employment Declaration to confirm whether or not they have previously availed of an Irish Public Service Scheme of incentivised early retirement or enhanced redundancy payment. Applicants will also be required to declare any entitlements to a Public Service pension benefit (in payment or preserved) from any other Irish Public Service employment.

Applicants formerly employed by the Irish Public Service that may previously have availed of an Irish Public Service Scheme of Incentivised early retirement or enhanced redundancy payment should ensure that they are not precluded from re-engagement in the Irish Public Service under the terms of such Schemes. Such queries should be directed to an applicant's former Irish Public Service Employer in the first instance.

Application Procedure

Applicants should submit a full Curriculum Vitae to include the names and contact details of 3 referees (including email addresses), together with a cover letter (1x A4 page), a Teaching Statement and Research Plan as outlined in the Application Process above.

APPLICATIONS WILL ONLY BE ACCEPTED BY E-RECRUITMENT:

http://jobs.tcd.ie

If you have any application queries, please contact:

Siobhan Keane

Human Resources, House No. 4,

Trinity College Dublin, the University of Dublin

Tel: +353 1 896 1030

Email: skeane5@tcd.ie